

Environmental Sustainability Policy

Interactive Business Ltd is based at the J.Davidson Stadium, Moss Lane, Altrincham, WA15 8AP. We take responsibility for the development of sustainability strategy and monitoring its delivery, while ensure there is a day to day implementation of a sustainability initiative that is managed by the company.

Through its activities and actions we recognise our impacts on the environment, locally, nationally and globally. We will work to enhance its positive impact and reduce its negative impacts.

We will meet legislation and other requirements and where practicable strive for best practice. Interactive Business Ltd has identified ten key areas through which environmental sustainability shall be approached.

These are;

- **Energy and carbon management** - by encouraging energy efficient practices and investing in its estate to reduce carbon emissions;
- **Emissions and discharge** - by putting in place appropriate controls to prevent pollution and work to reduce where practicable emissions and discharges to air, land and water;
- **Waste and material resources** - by encouraging preventing and reducing waste and reuse of resources prior to recycling or disposal;
- **Water**- by reducing water consumption through water efficient practices and technologies;
- **Education, research and knowledge transfer**- by increasing awareness and understanding of environmental sustainability by staff and learners and serving the society.
- **Sustainable travel** – by reducing emissions from work-related and learner-related travel.
- **Sustainable buildings** – by making full use of available space and designing and refurbishing buildings.
- **Biodiversity** – by enhancing wherever possible wildlife habitat on land where we work and supporting wider initiatives as appropriate;
- **Sustainable purchasing** – by encouraging and embedding sustainable and life-cycle considerations into the purchasing decision.
- **Community**- by working with local schools and businesses and supporting an extensive volunteering programme.

Interactive Business Ltd will set clear environmental objectives and targets reviewed annually. Performance will be monitored, measured, and communicated to stakeholders as appropriate.

The policy is available to all learners, staff working for or on behalf of the company and to the general public. The policy will be reviewed annually.